

## Ten Essential Questions

1. What is it like when everyone is really “on the same page” in our organization?
2. What are the biggest stressors our employees deal with regularly?
3. What do our employees most want from their work?
4. How do we effectively motivate our people to do and be their best?
5. What is it about our corporate culture that makes people want to work for us?
6. What is it about our corporate culture that drives good people away?
7. What would we be willing to do to maximize performance?
8. Who in our organization gets leadership training?
9. How do we create and sustain trust, loyalty, and performance buy-in?
10. What price do employees—and managers—pay to work here?

*The answers look different after  
The L.A.S.T. Workshop!*

*Your organization cannot afford to miss . . .*

# The L.A.S.T. Workshop

**L**EADERSHIP  
**A**CCOUNTABILITY  
**S**YNERGY  
**T**EAMBUILDING

## Workshop Contents

- PART 1.** *A few definitions* (Leadership; Accountability; Synergy; Teambuilding).
- PART 2.** *A few words about a few words* (attitudes and behaviors; hopes and expectations).
- PART 3.** *Techniques for building workplace morale* (relationship-based techniques and tips, plus practicum).
- PART 4.** *Team-focused employee performance measures* (performance review myths, realities, and performance cluster measures, plus employee workbooks configured to your needs).

### THE L.A.S.T. WORKSHOP

*with Mary Sharon Moore, M.T.S.*

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*Things look different after the L.A.S.T. Workshop!*

The

- ... helps managers set clear standards of accountability
- ... provides high-value performance measures
- ... gives employees a performance review-based portfolio of accomplishments

# L.A.S.T.

- ... addresses personality and “attitude” issues
- ... builds employee confidence
- ... spells out expectations

- ... gives everyone a way to understand and animate your organization’s culture and mission.

# Workshop

*Past clients include ...*

Gifford-Pinchot National Forest | Oregon Construction Contractors Board | Northwest Regional U.S. Postmasters Umatilla-Morrow ESD | Professional and trade associations in credit management and banking | High-growth technology and professional firms | One-to-one management team coaching

**MARY SHARON MOORE, M.T.S.,** has been awakening management and employee teams to the power of leadership, accountability, synergy, and teamwork since 1995, enabling organizations to get on with the good work they have in mind.

Mary Sharon blends a keen understanding of the dynamics of corporate culture and meaning-making with an ability to quickly diagnose areas of blockage in work teams, communications, and management relations.



Her theological background, keen sense of communication, and hands-on experience offer her a solid platform to listen openly, to communicate honestly, and to call forth what is most worthy in workplace and customer relationships and in the organization’s mission and ethical footprint in the world.

No stranger to the importance of “the bottom line,” Mary Sharon harnesses the power of the often overlooked “human” side of workplace environments to allow you to not just “do well” but to win trust and loyalty both inside and out.