

The L.A.S.T. Workshop

Developing **L**eadership,
Accountability, **S**ynergy, and
Teambuilding in the Workplace

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Workshop Sessions

1. A Few Definitions
2. A Few Words About a Few Words
3. Techniques for Building
Workplace Morale
4. Team-Focused Employee
Performance Measures

Session 1:

A Few Definitions

- 1. Leadership*
- 2. Accountability*
- 3. Synergy*
- 4. Teambuilding*

1. Leadership

A personal strength, which enables you to:

- 1. see* what you want to create;
- 2. define* the current reality truthfully;
- 3. attract others* to “sign on”; and
- 4. move* that current reality toward desired results.

2. Accountability

A moral strength, by which you:

- 1. accept responsibility* for your actions;
- 2. take ownership* of your omissions;
- 3. keep in mind* the effects of your actions on others; and
- 4. call forth* the best in those around you.


3. *Synergy*

1. a personal and team strength;
2. a capacity and preference for *working together*;
3. a combined action or operation that leads to good results;
4. a *system* working at its best.

4. *Teambuilding*

A personal and organizational skill which:

1. *identifies* one's own and others' talents, skills, and gifts;
2. *sees* how this unique cluster of talents, skills and gifts serves a purpose; and
3. *calls forth* the best of each and all for the good of the organization and the customer.




Session 2:
A Few Words
About a Few Words

Attitudes and Behaviors;
Hopes and Expectations.

Session 3:

Techniques for Building Workplace Morale

Workplace morale is
centered in relationships
and relationship management.



Session 4: Team-Focused Employee Performance Measures

Transforming performance reviews
into your opportunity to shine
as a workplace hero.



Performance Cluster #1:

My Use of Resources and Programs



Performance Cluster #2:

Ways I Build Team Strength



Performance Cluster #3:

My Personal and Professional Growth

*For more information on how to
bring the L.A.S.T. Workshop
to your organization,
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