

# The L.A.S.T. Workshop

## Developing Leadership, Accountability, Synergy, and Teambuilding in the Workplace

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# Workshop Sessions

1. A Few Definitions
2. A Few Words About a Few Words
3. Techniques for Building  
Workplace Morale
4. Team-Focused Employee  
Performance Measures

# Session 1:

## A Few Definitions

- 1. Leadership*
- 2. Accountability*
- 3. Synergy*
- 4. Teambuilding*

# *1. Leadership*

A personal strength, which enables you to:

- 1. see* what you want to create;
- 2. define* the current reality truthfully;
- 3. attract others* to “sign on”; and
- 4. move* that current reality toward desired results.

## *2. Accountability*

A moral strength, by which you:

- 1. accept responsibility* for your actions;
- 2. take ownership* of your omissions;
- 3. keep in mind* the effects of your actions on others; and
- 4. call forth* the best in those around you.


### 3. *Synergy*

1. a personal and team strength;
2. a capacity and preference for *working together*;
3. a combined action or operation that leads to good results;
4. a *system* working at its best.

## 4. *Teambuilding*

A personal and organizational skill which:

1. *identifies* one's own and others' talents, skills, and gifts;
2. *sees* how this unique cluster of talents, skills and gifts serves a purpose; and
3. *calls forth* the best of each and all for the good of the organization and the customer.




**Session 2:**  
**A Few Words**  
**About a Few Words**

Attitudes and Behaviors;  
Hopes and Expectations.

# **Session 3:**

## **Techniques for Building Workplace Morale**

Workplace morale is  
centered in relationships  
and relationship management.



# **Session 4: Team-Focused Employee Performance Measures**

Transforming performance reviews  
into your opportunity to shine  
as a workplace hero.



# **Performance Cluster #1:**

## **My Use of Resources and Programs**



## **Performance Cluster #2:**

### **Ways I Build Team Strength**



## **Performance Cluster #3:**

# **My Personal and Professional Growth**

*For more information on how to  
bring the L.A.S.T. Workshop  
to your organization,  
please contact:*

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